

NAWRA

Notes from Equality and Diversity working group meeting 16 Feb 2022

At our last meeting, the equality and diversity working group put forward a recommendation that NAWRA examine barriers to entry and establish a scheme to allow small organisations with little funding to join NAWRA for a reduced fee or for free.

The Committee discussed this recommendation at their meeting last week and made a decision to put a proposal to the AGM at our March conference along the following lines -

'NAWRA will offer, at their discretion, free membership for one year to small organisations that particularly represent communities with a protected characteristic (as set out in the diversity working group's terms of reference) with a view to offering support and training (via our conferences) and also to find out more about the issues they and their clients are facing so that we can fully represent our combined views and use the voice of NAWRA to bring about positive change.'

The Committee felt that we would need the knowledge of members to find out about local organisations that could benefit from this, and to reach out to them to explain what NAWRA is and does, and to see if they would be interested in membership.

This proposal was put to the members of the equality and diversity working group. It was discussed and agreed.